

File:R06 corporal punishment

Lutheran Child and Family Services of Illinois

7620 Madison Street, River Forest, Illinois 60305, (708) 771-7180

ACKNOWLEDGMENT OF UNDERSTANDING CONCERNING PROHIBITION OF CORPORAL PUNISHMENT AND ABUSE

The use of corporal punishment on any child served, or under the care of, a licensed child care institution constitutes a violation of State Licensing standards. Corporal punishment is defined as any type of physical punishment, discipline or retaliation inflicted on any part of the body of a child. This includes such actions as slapping, hitting, punching, spanking, shoving, shaking, pinching or any other type of action which inflicts pain or body discomfort on a child. Violation of this licensing requirement might well result in the revocation of this Agency's license to provide care for children.

The use of corporal punishment, verbal reprimands which are abusive, and sexual abuse of children served by this Agency is a clear violation of the policies of Lutheran Child & Family Services of Illinois and will not be tolerated. This Agency is mandated, as are schools, hospitals, doctors, etc. to report suspected use of corporal punishment and suspected sexual abuse to the Illinois Department of Children and Family Services. An investigation by the IDCFS Division of Child Protection which results in an indicated finding of abuse will be recorded in the State's Central Registry. It is possible that the child or the child's parents or guardian may press charges or initiate a legal suit.

The use of corporal punishment or any form of abuse by employees of Lutheran Child &

| Family Services of Illinois will result employment. | lt in the automatic consider | ration of termination of |
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| I,agree to refrain from the use of abus Family Service of Illinois. | , have read and rive actions on any child serv | understand the above. I ved by Lutheran Child & |
| Signature of Employee/Volunteer | Signature of Witness | — ———— Date |